



Kind use of language

- ★ We agree not to use language to gain power over other people
- ★ We agree not to use words that discriminate against or harm a group of people - for example, sexist, racist, ableist or homophobic language
- ★ We will check in for consent before using swear words - either speaking or in writing
- ★ We will not direct swear words or insults at people or about people
- ★ We agree to use the entry way as a safe swearing zone, and to stop swearing to check for consent if someone new enters the space
- ★ We agree not to talk about people behind their backs and will seek to openly resolve conflict if it occurs
- ★ We recognise that sometimes people might unintentionally use language in an unkind way, and we will give people space to apologise and repair relationships
- ★ We agree to call people in if we hear them using language unkindly, and will seek support if we need it